



CHOICE INTERNATIONAL LEAD PROGRAMME- INDIA

Choice International is an international NGO addressing issues of discrimination and inequality throughout the world. Based in the UK, we seek to provide disadvantaged members of the community with pragmatic solutions and support to improve their quality of life.

Our overseas LEAD programme focuses on the promotion of equal employment opportunities and heightened awareness of the rights of disabled people living in India. The immediate beneficiaries of this programme are highly-skilled disabled people that are unemployed or underemployed in India.

The founding directors of Choice International are disabled people, who have been actively involved in a number of innovative global leadership development training programmes such as the Scope leadership programme, NHS Institute for innovation and improvement, 'Breaking through' leadership training and RADAR leadership development programme. Choice International has designed its own comprehensive training programme LEAD, that incorporates some of the most innovative ideas and practices from around the world.

HOW IT WORKS

The Choice LEAD Programme- India support highly skilled disabled individuals to progress into secure employment in leadership positions in their preferred career path. In developing countries, many disabled people, even when qualified, face social and physical barriers to employment.

We aim to:

- Promote the social model of disability
- Minimise the barriers that disabled candidates may face
- Provide access to work experience gaining management and leadership skills and most importantly empowerment and self-belief
- Facilitate disabled individuals to progress into secure employment
- Support disabled candidates to be successful in their chosen career and help them to fulfil their true potential to be future leaders and role models in India

The Choice LEAD Programme is implemented in partnership with existing organisations based in Delhi, Bangalore and Chennai. We aim to empower 20 highly skilled / graduate disabled individuals, who are unemployed or under-employed in a six to twelve month work secondment paid by Choice International.

THE PROCESS

