

## Trainer Profiles:

**Manoj Somasundaram MA Chartered FCIPD**  
**CEO/Director**  
**Choice International**



Manoj has both academic and professional experience in equality and international development.

He has a Masters degree in Human Resource Management and is a fellow member of the Chartered Institute of Personnel Development (CIPD). He is also a member of the Institute of Equality and Diversity practitioners (IEDP) and of 'Breaking Through– Towards Strategies for Success' Leadership training programme conducted by the NHS Institute for Innovation & Improvement.

Throughout his career he has worked with private, public and third sector organisations, helping them to comply with legislative requirements and to promote the business case of equality and diversity. His experience includes workforce equality and management, cultural integration and strategic HR planning and support.

Manoj is a member of the International Disability Development Committee (UKDPC) and he has significant experience in International Disability Development. He has been involved in many international development projects, including managing projects and advising NGOs in disability equality.

**Jaspal Dhani**  
**Director of Programmes**  
**Choice International**



Jaspal is an established equality and diversity trainer and has delivered on inclusion and empowerment courses in India. He is also the CEO of UKDPC.

He has worked in the disability field for 15 years, both at grass-roots level and senior management level in a strategic capacity. His experience includes organisational development and change management, fundraising, policy development, working with strategic partners to address issues such as housing, independent living, inclusive education, employment, health policy and promoting diversity within services.

Jaspal has held a number of voluntary governance positions within the organisation including the Association of Wheelchair Children and Disability Network Hounslow. He is the current Chairperson of Redbridge Disability Association and a Community Governor of Newbridge School.

Alongside his commitment to promoting inclusion and the rights of disabled people, Jaspal manages and coaches a successful wheelchair basketball club in east London.

**Linda Bellos**  
**Chair of IEDP (The Institute of Equality and Diversity Practitioners)**  
**Equality Consultant/Trainer**



Linda was the first Black woman to join the Spare Rib feminist collective in 1981. She was vice-chair of the campaign to select Black candidates within the Labour Party. She was elected Leader of Lambeth Council in 1986, one of the first Black women to gain such a position.

As chair of the London Strategic Policy Unit in the mid 1980's, Linda introduced Black History Month, an annual event that is now celebrated across the UK. She was Co-Chair of the LGBT Advisory group to the Metropolitan Police, 2000-2003, and retains an active involvement in the voluntary and community sector which ensures that her work remains relevant and valid to grassroots communities.

In 2009 she was elected Chair of the Institute of Equality and Diversity Practitioners (IEDP). In 2007 she was awarded an OBE for her services to diversity.